



HR Business Partner

SD Worx HR Consultancy Service

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Overview

SD Worx's HR Business Partner is a service designed to meet the needs of organisations looking for long-term HR management on a retained basis, without employing a permanent HR professional.

In selecting SD Worx to provide your HR Business Partner service, you will have access to an experienced and qualified Senior HR Consultant for a pre-determined number of days per year, without impacting your headcount. You will benefit from a consistent, dedicated and focused practitioner who understands your business, people, culture and core activities. SD Worx will select a Consultant to partner your business, based on skills, experience, sector knowledge and overall organisational 'fit'.

Benefits

- Consistent on-site advice and support
- Reduce costs; eliminate the need to employ a permanent HR professional
- Free up time spent resolving HR issues; allowing you to concentrate on other areas of your business
- Get a fresh perspective on the basis of experience gained in other organisations like yours
- Access to expert advice and guidance specifically matched to your business
- Backed by a major organisation currently supporting over 2 million people in the UK workforce

How you might use the service

- Practical face to face guidance and support on general HR issues such as Recruitment and Selection, Employee Performance and Engagement, Relations including Grievance and Disciplinary, and more;
- Manage and Facilitate restructure requirements from start to finish - Redundancy Consultations – Collective & Individual – TUPE (In and Out);
- Provide HR Skills coaching, training or mentoring for Senior management team and Line Managers to include, Performance / Appraisal Training; managing absence / sickness; recruitment & assessor training; communication, delegation; influencing skills; managing conflict, etc.
- Offer 'HR Clinic' appointment service for managers (to support action planning for tackling specific HR-related projects or employee specific-issues inappropriate for discussion at a board meeting).

- Undertake HR project related-work such as implementing a performance management process, implementing HR and Payroll

Contact us today

To talk to one of our consultants, call us on 0800 0482 737, or email us at info@sdworx.com