



HR Consultancy Ad Hoc

SD Worx HR Consultancy Service
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Overview

HR Consultancy Ad Hoc is SD Worx's bespoke service that is designed to support organisations that are looking for a 'tailor-made' targeted HR solution, predominantly to deliver ad hoc support or management of a specific project, case or task. HR Consultancy is appropriate for all types of organisations, irrespective of size or sector. It may be delivered to a small organisation with no dedicated HR person, or in a larger organisation with its own HR team. Our smallest customer has three employees; our largest 165,000.

While our Senior HR consultants are knowledgeable, experienced and CIPD qualified, they are also personable, pragmatic and straightforward. A consultant would be selected for your organisation, with the appropriate skill-set, background and experience.

Benefits

- Pay as you go HR advice
- Access to a qualified and HR professional when and where you need them
- Access to a wealth of experience from your industry and others
- Backed by a major organisation currently supporting over 2 million people in the UK workforce

How you might use the service

Below are some of the projects recently delivered using SD Worx's HR Consultancy Ad Hoc Service:

- Review / re-writing of HR policies / procedures
- Harmonisation employment terms and conditions
- Managing redundancies
- Design of a Staff Handbook
- Management of recruitment of Chief
- Right to work in the UK file audits
- Absence Management Strategy – policy, action planning and other interventions
- HR skills coaching for managers – recruitment interviewing, managing disciplinary, etc.
- Design of employee consultative committee constitution and training to employee representatives
- Managing business transfers in

Executive

- Impartial and independent management of a complex grievance

- Design, delivery and evaluation of bespoke management skills training

- Design and implementation of a performance management appraisal system (with in-built personal development planning)

- Managing disciplinary investigations

accordance with TUPE

- Facilitation of business planning / strategy days

- Psychometric profiling for recruitment

- Design and delivery of assessment / development centres

Contact us today

To talk to one of our consultants, call us on 0800 0482 737, or email us at info@sdworx.com