



International Payroll Services

know. how.



Know. More. Know. Global.





know. how.

Pay your people wherever they are in the world, with Ceridian International Services. With capability in over 50 countries, and growing, Ceridian is providing its customers with a flexible service backed up with over 45 years' experience. We call it Ceridian KnowHow.

Our International KnowHow helps our customers manage costs, gain greater control, and stay compliant in every country in which they operate. Customers also benefit from having one single contract, one single point of contact, and one standard service description.

By taking advantage of decades of global expertise, Ceridian's international customers are free to focus on value-added strategic activities, safe in the knowledge that their business is compliant at all times.

KnowMe

Ceridian will handle your payrolls in each country in which you operate. This eliminates the need to manage individual suppliers, and your Customer Relationship Executive will handle everything centrally for you in our multilingual Service Centre. Using a single secure system for transferring all your data, Ceridian's service enables you to reduce risk and gives you full visibility of payroll process. You will equally gain greater control and decision-making capability with comprehensive reports detailing consolidated employee costs as well as breakdowns by country.



"My business is expanding abroad"

As you grow, our service grows with you, with a flexible, scalable cost structure and a phased approach. You benefit from our local payroll KnowHow, reducing risk of non-compliance and error.



"My business is acquiring"

We help customers overcome the challenge of using disparate systems and processes by providing a single point of contact, a single service level agreement and consolidated information.



"My business is a 'spin-off'"

Our implementation KnowHow helps businesses move off existing systems quickly, working with you to engage all the stakeholders and understanding your priorities to enable a smooth transition.



know. benefits.

“ From a vendor management perspective, managing the entire payroll through Ceridian saved us significant management time and reduced the burden on our legal and finance resources... From our employees’ point of view, it means they get paid accurately and on-time. Ceridian have delivered on their promises and all the countries are now live. ”

**Professional Services company,
3,000 employees in 12 countries**

The Benefits

Manage costs:

- Reduce cost of managing multiple suppliers
- Fully scalable service with variable cost model
- Easy access to global payroll reporting
- Certainty over payroll costs

Gain greater control:

- One contract to manage
- Single service level description globally
- Monthly service KPIs
- Full track-and-trace visibility of data
- Single Account Executive managing all your payrolls

Stay compliant:

- SAS70 compliant partner selection process
- Local payroll expertise, experience and knowledge
- Certainty over compliance with local legislation
- Secure data transfer via one global system
- Regular audits & full history of payroll data



A major European Airline came to Ceridian requiring an urgent fix. With employees around Europe and no English language skills in-country, nor local payroll knowledge, they faced major control issues.

Equally, with the prospect of million euro fines by the French authorities, a range of data security issues, they were facing a major compliance failure.

Ceridian's decades of implementation KnowHow meant the project could be completed within tight timescales, giving the airline a single point of contact, a single contract and one standard service description. No fines were levied against the airline, and the service allows them to further mitigate risk, maintain their reputation and made them able to demonstrate compliance.

As the airline grew, Ceridian's flexible service allowed them to leverage further cost efficiencies, supporting employee growth through a phased approach.

Ceridian is a global business services organisation that offers a comprehensive range of innovative solutions. From human resources and benefits to work-life and health and productivity services, we help organisations maximise their human, financial and technology resources.

Whether we're partnering with you to improve employee productivity, save money or minimise financial risks, it's our business to help you stay focused on yours.



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