



## Result Driven HR

### The following extras are available:

- Performance management
- Recruitment
- Talent management
- Pensions complete
- Expense management

### What else do we do?

- Pay
- Time & Workforce Management
- Talent Management
- Analytics
- Global Payroll Solutions

# SD Worx Optional Extras

## Good things come in small packages.

In addition to your chosen software bundle, you have the option to select additional packages to suit your needs. These extras are available across all of our bundles, and are designed to help you further maximise the efficiency of your workforce.

Submit a Vacancy Request - Workflow

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Print

Placement Details Additional Details

**Vacancy Details**

Job title \*   Proposed start date

Hiring manager \*   End date if Temp / Contract

Submitting user

**Job Details**

Company \*   Hours per week \*

Division   Salary \*

Department   Company car

Employment type \*   Car allowance

**Additional Details**

Addition or Replacement? \*   Confidential position

Employee being replaced   Number of openings

Leaving date   Sourcing strategy

# SD Worx Optional Extras

## Key facts.



### Performance management.

Manage & optimise performance across your business. Use our automated workflow processes to transform your objective setting and evaluation process into a dynamic feedback loop between managers and direct reports, and give your employees greater control of their own development.

- Objective management
- Online reviews
- Development planning
- Performance rating



### Recruitment.

Drive down your cost per hire, while giving you access to a wider selection of candidates and enhancing the candidate experience. A complete end-to-end solution connects all your recruitment sources, applicants and administrators in one secure online environment.

- 1x online career site
- Advert management
- Application management
- Interview management
- Offer management
- 50 standard reports
- Report builder



### Talent Management.

Identify where your top talent resides in your business. You can view the performance and potential of all your employees and teams, as well as mark people for potential promotions, which ensures you have a clear succession plan for your key roles.

- View employee potential and performance ratings
- Identify where high potential employees sit in your business
- Create succession plans for key roles
- See where your employees are willing to work and locate to for development opportunities



### Pensions Complete.

Automate your auto enrolment tasks and ensure full compliance with legislation. Our technology helps you identify and enrol employees into the chosen pension scheme and calculate contributions automatically. It takes data directly from your payroll to ensure accuracy & efficiency.

- Employee self service
- Call logging
- Issue recording
- Standard pension interface
- Automated employee communications



### Expenses.

With our easy to use self-service expenses system and mobile app, your employees can submit and track the progress of their expense claims from any device, at any time, speeding up the process by 75% and reducing your cost by 4% with greater visibility of claims.

- Receipt scanning
- Online submissions
- Online checking & sign-off
- Support mobile app
- Company credit card ready
- Expense payments
- Automate & enforce your expense policy online