

What's included?

- Cloud payroll platform scaled to any size employee
 - Most flexible payroll in the UK
 - Instant pay calculations & results
 - SD Worx BACS bureau services
 - Interactive online & mobile payslips
 - Over 150 online payroll data reports
 - Award winning pension auto enrolment
 - Essential employee self service*
 - Essential HR tools*
 - Absence management tools for sickness, parental leave and holiday
 - Occupational Sickness Pay schemes
 - Advanced pay change functionality
 - Additional savings through Salary Sacrifice
 - User defined entry and display
 - Additional imports, exports and 3rd party payments
 - Capabilities for Channel Islands
 - Class leading security and audit features
- *Full enhanced features available as part of Pay & HR*

What else do we do?

- HR
- Time & Workforce Management
- Talent Management
- Analytics
- Global Payroll Solutions

SD Worx Pay

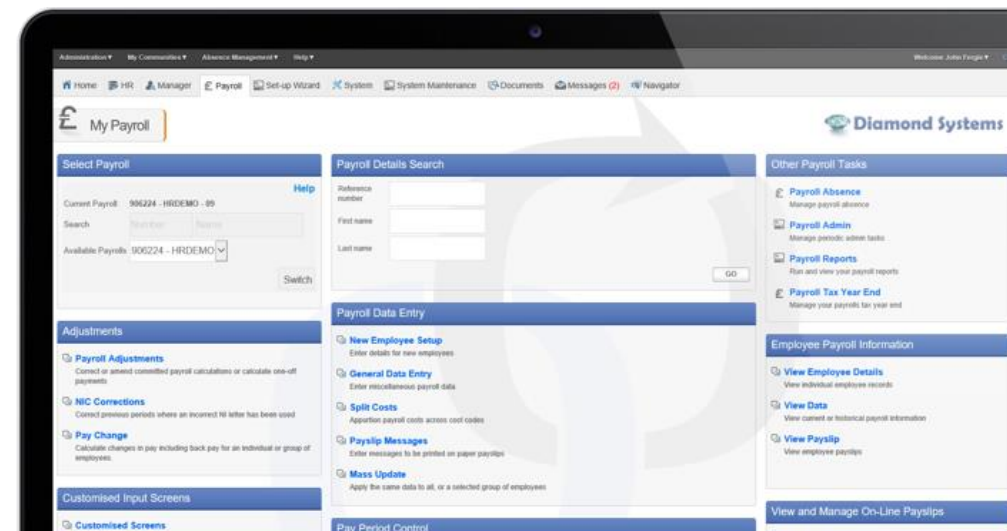
This is payroll, redefined.



SD Worx are one of the founding fathers of payroll services in the UK. Throughout its history, SD Worx has led with payroll technology and service innovation. SD Worx's customers are a A-Z of UK leading businesses, from small start-up right up to many of the largest and most recognised brands in the UK.

SD Worx Pay is designed to transform the way you manage your payroll. Our cloud based payroll software allows you to keep control of your payroll and its operations, while we take care of the IT requirements and all legislation updates. You benefit from the latest technology and dedicated team of payroll experts to support you. What's more, SD Worx Pay opens up a whole world of functionality that enhances work life for your employees.

- Reduce payroll queries by up to 75% and payroll errors by up to 10%
- Protect your business from risk, with a reliable service and disaster recovery.
- Reduce your CO2 footprint and save money with online payslips and payroll reports
- Save time and reduce risk with a single source of employee data when you integrate our payroll and HR systems



SD Worx Pay

Key facts.



Instant pay results.

SD Worx Pay delivers instant calculations and results. The impact of changes can be viewed and acted upon immediately, increasing accuracy & reducing errors. No period end calculations required.



Flexible.

Run your payroll when you want. Payroll is calculated at the start of a period, and adjustments can be made at any time. Results are immediately calculated, and you can tailor entry and results displays.



Anytime, anywhere.

Reduce payroll queries by up to 75% with our interactive online payslips. Employees can access payslip information securely on any device, at any time.



Stay compliant all the time.

Regular legislation & technology updates ensure continued payroll compliance. HMRC notifications through RTI are simple & automatic. We also offer specialised add-on services for more complex requirements.



Payroll reports.

Gain access to the most comprehensive suite of 150+ standard payroll reports. All are updated in real time by Active Technology. This allows for accurate reporting and forecasting, at any time.



HR tools.

Payroll & HR go hand in hand. That's why you get tools to manage starters, leavers, employee records, absence, timesheets, work patterns & documents. *Advanced HR is also available in SD Worx Pay & HR.*



Everything in one place.

Tailored by user profile, Self Service gives access to tasks & information you might need. Automate manual tasks and strip out unnecessary costs. Get things done correctly, quickly and efficiently.



Advanced features.

As a pre-eminent payroll technology and service provider, SD Worx Pay includes many advanced capabilities simply not found in less mature or simpler systems.

SD Worx Pay

Managed payroll services.



Payroll works best when nobody notices it. That's why SD Worx's payroll service is one of the quietest in the industry. Put simply, you pass us your data, and we process your payroll, ensuring employees are paid accurately and on time, every time, while keeping you legislatively compliant.



We love payroll.

We'll take care of processing your payments according to the schedule we agree with you. Our results and outputs comply fully with statutory PAYE requirements, we make sure it all gets sent and paid via BACS on time, every time.



Payroll processing outputs.

Outputs include payslips, P60s, P45s, reports, data to 3rd party systems and electronic exchange to the HMRC. Every output method is fully secure & private, and available in a variety of mechanisms (including electronic and printed)



Data exchange and reconciliations.

It's much more than simply processing payroll. Where required, we'll make corrections to maximise accuracy. We calculate and process Tax Year End, produce payslips for every live run, generate P60's, and manage third party payroll queries for you.



We care about the service.

Our operational team communicates regularly with you to review key metrics & service quality, so that we can ensure you are getting the most value from our solution.

Optional Managed Services

We provide a range of other services to help you ensure that your payroll runs efficiently throughout the pay process.

Managed P11D

The Managed P11D Service is designed to deal with the administration and timely submission of customer HMRC forms P11D, P9D, P46 (car) and Class 1A NIC calculations. After a consultation to agree what your needs are, SD Worx will then ensure delivery of the service within agreed deadlines.

Electronic EPS

SD Worx can help you manage your EPS requirements via our managed EPS service. Once the service commences, SD Worx will submit the EPS on your behalf on a monthly basis.

Funds Transfer Services

Our Funds Transfer Services utilises banking solutions for the payment and debiting of your funds. Saving on both paperwork & administration, our services give greater control and peace of mind.

SD Worx Pay

Expertise and specialised services.



CIPP, PA and MSc qualified.

Many of our colleagues are qualified payroll professionals at the highest levels possible. We have representation on government groups and also employer representative organisations



Heritage.

SD Worx has over 50 years of UK payroll knowledge and experience, is a BACS approved bureau and has hundreds of years of combined experience



Expenses & Benefits P11D.

We offer both managed and software P11D expenses and benefits services enabling you to fulfil your statutory reporting requirements



Voluntary Payrolling of benefits.

We have added value services to enable support with both informal and formal Payrolling of benefits in kind meeting all HMRC RTI reporting requirement



Inbound Expats & UK Overseas

We have added value services that support expat requirements including HMRC reporting via RTI for S.690, EP AP4, 5, 6 & 7 and also Short Term Business Visitors



Channel Islands

Our UK payroll service can optionally support Guernsey, Jersey and Isle of Man payments and fiscal calculations



Net to Gross

If you want to pay your employees a net amount, SD Worx Pay can optionally support you through our expert Net to Gross automated calculations.



Save & Share Schemes.

SD Worx specialised service can ensure that the PAYE operation is correct, and the values reported to HMRC from the payroll are compliant.

SD Worx Pay

Optional extras.



Pensions Complete.

Automate your auto enrolment tasks and ensure full compliance with legislation. Our technology helps you identify and enrol employees into the chosen pension scheme and calculate contributions automatically. It takes data directly from your payroll to ensure accuracy & efficiency.

- Employee self service
- Call logging
- Issue recording
- Standard pension interface
- Automated employee communications



Expenses.

With our easy to use self-service expenses system and mobile app, your employees can submit and track the progress of their expense claims from any device, at any time, speeding up the process by 75% and reducing your cost by 4% with greater visibility of claims.

- Receipt scanning
- Online submissions
- Online checking & sign-off
- Support mobile app
- Company credit card ready
- Expense payments
- Automate & enforce your expense policy online



P11D.

Organisations can often struggle to meet the deadlines and demands of completing the annual P11D submission, mainly because it is a large amount of work in a short period of time, so is difficult to resource. Our outsourced service means we manage the entire process on your behalf, so you avoid penalties for late submission and incorrect calculations, and have a simple fixed cost to budget.

- We take over all the complex calculations, validations and reconciliations involved in producing your P11Ds.
- We submit them electronically to HMRC and send you a range of management reports and benefits statements



Real Time Information.

The SD Worx RTI Electronic Exchange service has been designed to take away much of the administrative reporting burden to HMRC. It fully supports the submission of RTI data to HMRC in relation to your payroll operation, and along with the HMRC online services, offers an overarching solution to employer RTI needs.

- Help and advice for RTI
- Data cleansing
- Additional data support within HR
- Specialist payroll support and associated RTI implications such as overseas employee and foreign workers who may have ex-pat tax implications