



# SD Worx Pay & Time

## Streamline your workforce.



## Result Driven HR

### In addition to SD Worx Pay, you get:

- Forecasting
- Labour budgeting
- Labour allocation
- Basic scheduling
- Auto scheduling
- Time recording
- Mobile app
- GPS clocking
- Web clock
- Cross browser compatible
- Use configurable rules

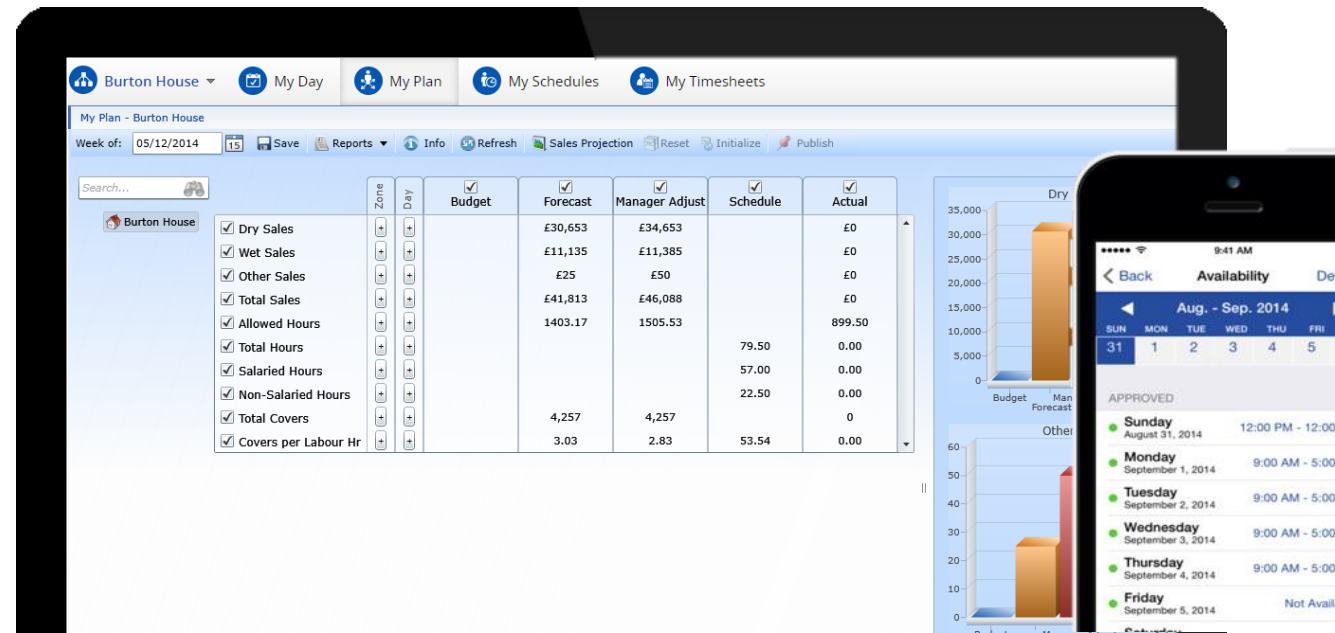
Your workforce is likely your greatest expense, and your greatest competitive advantage.

Make sure your managers focus on what matters most; reducing labour costs, boosting productivity, increasing sales and improving customer service. Our Time solution covers all aspects of workforce management through a single screen. Its cloud based foundation means that it can be accessed anywhere, and everything is instantly available for viewing.

- Optimise your workforce planning and scheduling based on actual sales and analytics, as well as employee and regulatory limitations
- Improve employee and manager communication with real-time attendance and employee scheduling data, an internal messaging system and mobile access
- Enhance financial performance by aligning budgets & staffing for better cost control

### What else do we do?

- Pay
- HR
- Talent Management
- Analytics
- Global Payroll Solutions



# SD Worx Pay & Time

## Key facts.



### Employee self service.

Increase the efficiency of scheduling by giving employees the ability to view schedules, request time away, review their time & manage availability.



### Planning & forecasting.

Managers can maximise performance by forecasting Key Performance Indicators and planning weekly labour requirements well in advance.



### Scheduling.

Create weekly schedules manually or automatically in full compliance.



### Time & attendance.

Review and approve time, resolve errors and exceptions, and view gross results.



### Attendance management.

Track attendance incidents and assign disciplinary points for policy violations.



### Labour budgeting.

Create and manage corporate budgets on a rolling-period basis.



### Analytics.

Compare performance by KPI across locations using views and filters.

*“implementing SD Worx’s Workforce Management solution saved us £350,000 in the first year”*

**Finance Director,  
Major Fashion Retailer**